

#### To: Members of the Cabinet

Date:11 December 2019Direct Dial:01824712568e-mail:democratic@denbighshire.gov.uk

# Dear Councillor

You are invited to attend a meeting of the CABINET to be held at 10.00 am on TUESDAY, 17 DECEMBER 2019 in the COUNCIL CHAMBER, COUNTY HALL, RUTHIN.

Yours sincerely

G Williams Head of Legal, HR and Democratic Services

# AGENDA

# PART 1 - THE PRESS AND PUBLIC ARE INVITED TO ATTEND THIS PART OF THE MEETING

## 1 APOLOGIES

## 2 DECLARATION OF INTERESTS

Members to declare any personal or prejudicial interests in any business identified to be considered at this meeting.

## **3 URGENT MATTERS**

Notice of items which, in the opinion of the Chair, should be considered at the meeting as a matter of urgency pursuant to Section 100B(4) of the Local Government Act 1972.

## 4 **MINUTES** (Pages 7 - 12)

To receive the minutes of the Cabinet meeting held on 19 November 2019 (copy enclosed).

#### 5 21ST CENTURY SCHOOLS PROGRAMME - BAND B PROPOSALS

To consider a report by Councillor Huw Hilditch-Roberts, Lead Member for Education, Children's Services and Public Engagement (copy to follow) seeking Cabinet approval of the revised Strategic Outline Programme for submission to the Welsh Government.

#### 6 PROPOSAL TO AMEND TERMS OF REFERENCE FOR THE STRATEGIC PLANNING GROUP (Pages 13 - 20)

To consider a report by Councillor Mark Young, Lead Member for Planning, Public Protection and Safer Communities (copy enclosed) seeking Cabinet approval of amendments to the Terms of Reference for the Strategic Planning Group.

## 7 EMPLOYMENT POLICIES (Pages 21 - 124)

To consider a report by Councillor Richard Mainon, Lead Member for Corporate Services and Strategic Direction (copy enclosed) presenting two employment policies for adoption.

## 8 IMPLEMENTATION OF AN ALTERNATIVE DELIVERY MODEL (ADM) FOR VARIOUS LEISURE RELATED ACTIVITIES/FUNCTIONS: LEASE OF PROPERTY (Pages 125 - 188)

To consider a report by Councillor Julian Thompson-Hill, Lead Member for Finance, Performance and Strategic Assets (copy enclosed) seeking Cabinet approval to grant 16 leases, each for a term of 10 years at a peppercorn rent, to Denbighshire Leisure Limited on terms as set out within the report.

#### 9 FINANCE REPORT (Pages 189 - 210)

To consider a report by Councillor Julian Thompson-Hill, Lead Member for Finance, Performance and Strategic Assets (copy enclosed) detailing the latest financial position and progress against the agreed budget strategy.

#### **10 CABINET FORWARD WORK PROGRAMME** (Pages 211 - 214)

To receive the enclosed Cabinet Forward Work Programme and note the contents.

#### PART 2 - CONFIDENTIAL ITEMS

#### EXCLUSION OF PRESS AND PUBLIC

It is recommended in accordance with Section 100A (4) of the Local Government Act 1972, that the Press and Public be excluded from the meeting during consideration of the following item of business because it is likely that exempt information as defined in paragraph 14 of Part 4 of Schedule 12A of the Act would be disclosed.

# **11 EAST RHYL COASTAL DEFENCE SCHEME** (Pages 215 - 228)

To consider a confidential report by Councillor Brian Jones, Lead Member for Waste, Transport and the Environment (copy enclosed) seeking Cabinet authorisation to vary the pre-construction contract based on a revised contract value.

## 12 MICROSOFT ENTERPRISE LICENSING AGREEMENT

To consider a confidential report by Councillor Richard Mainon, Lead Member for Corporate Services and Strategic Direction (copy to follow) seeking a contract award in respect of Microsoft Licensing for the authority.

## MEMBERSHIP

# Councillors

Hugh Evans Bobby Feeley Huw Hilditch-Roberts Richard Mainon Tony Thomas Julian Thompson-Hill Brian Jones Mark Young

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All Councillors for information Press and Libraries Town and Community Councils